

# Perspective Plan

**For**  
**Academic Year**  
**2021-22 to 2025-26**

**Madan Lal Sahu Government College Armarikala**  
**Dist- Balod (C.G.)**

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**Introduction:** - The small Present Perspective plan has been prepared for the period of small Five years commencing from the academic year 2021-22 to 2025-26 taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee, Head of the departments, Professors and the Principal provided the guidelines for preparing the plan. The input from all stakeholder, their expectations, Government policy, goal and objective of the college helped to develop base for formulation of the perspective plan.

IQAC always strives to enhance the quality, culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment in the college. The feedback collected from the student, employees and other stakeholders is analyzed and the data is adopted for the enhancement quality.

Student feedback mechanism, self appraisal, Performance Based Appraisal System (PBAS), Faculty members, introduction of Teachers training programmers (STC) , Short term course, Faculty Improvement programmers, Encouragement to teachers for research are some of the measures taken at priority, quality sustenance and enhancement as a strategy.

The perspective plan has been discussed, reviewed and approved in the college development committee of the college . It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

### **Perspective Plan of Madan Lal Sahu Government College Armarikala, District – Balod (C.G.)**

After the visit of NAAC peer team on 15<sup>th</sup> and 16<sup>th</sup> March 2022, the college prepared the perspective plan considering the following aspects in tune with the vision, mission, and goals of the college.

#### **Vision**

- ❖ To provide education of high standard to students.
- ❖ To increase opportunities for gain through mutual cooperation among all students and every member of the college.
- ❖ To make effort for increasing capacity building in all students and every member of the college through continuous valuation and training.

## **Mission**

- ❖ To develop such an excellent type of institution in village and agriculture dominated area, where student can get maximum opportunity for their own holistic development.
- ❖ To inspire student for development self reliance by increasing their understanding through continuous valuation and training.

## **Aims and objective of perspective plan**

- ❖ Provide higher educational opportunities, primarily to the lower classes through the policy education at their doors.
- ❖ Generate academically, physically, spiritually and sound motivated graduates with awareness of importance of national integration and social responsibilities.
- ❖ Develop the overall personality of the student.
- ❖ To augment paradigm changes in curricular aspects, aided through qualitative as well as quantitative up gradation of learning resource, institutional infrastructure, student support and progression as well as research and extension activities.
- ❖ Use of advanced technology in the field of ICT in teaching, learning and evaluation.

## **Curricular Aspects**

- ❖ To introduce new certificate / diploma programs.
- ❖ To introduce new vocational / career – oriented courses.
- ❖ To introduce value added / short term courses like Communication skills, Personality development, Interview techniques.
- ❖ To introduce new post graduate programs.
- ❖ To introduce new subjects / papers in BA and BSc.
- ❖ Demand of qualified Assistant Professors, eligible skilled laboratory technician and office staff from department of higher education, govt. of Chhattisgarh.
- ❖ To conduct academic programs through collaboration mode.
- ❖ To conduct stakeholder feedback pertaining to curricular changes and needs on a periodical basis and to implement the suggestions advocate there in a phased manner.
- ❖ Proper monitoring of the teaching- learning process through proactive involvement of the college development committees in every department.

- ❖ Analytical discussion on annual examination results with proactive involvement of college development committees.
- ❖ Field project shall be made compulsory for all degree part – 1 student, and for the student from BA Geography, BSc Zoology, B com, BSc CS etc.
- ❖ Collect feedback on the teaching, syllabus and its transaction ( students, teachers, employers, alumni)

### **Teaching learning and Evaluation**

- ❖ Strengthening the use of ICT in teaching.
- ❖ Motivate all student and teachers for the use of library.
- ❖ More collaboration and MOUs for students exchange programs.
- ❖ Assessing learning level of students.
- ❖ The department learning levels of students shall be assessed after admission slow and advance learners will be identified and appointment mentor to students for academic and other related issues, Maximum number of students shall be involved in mentoring system (mentor mentee scheme).
- ❖ Effective continues internal evaluation system shall be implemented as follows.

Academic calendar at the beginning of academic year college / IQAC shall prepare academic calendar for unit test, half yearly, culture activities, sports, seminar, educational tour, training programmes etc.

Display of programs outcomes, programs specific outcomes and course outcomes on the college notice board and shall be communicated to teachers and students. And special programs for advanced learners and slow learners shall be introduced.

Advanced learners – develop analytical and problem solving abilities in them.

Slow learners – Remedial Teaching, Extra coaching, Counseling and Mentoring.

- ❖ Introductory student centric teaching learning methods the college shall introduce student's centric teaching learning methods.  
Assignment, Brainstorming, Field visit and excursions, Group discussion, Practical demonstration, Problem solving
- ❖ Use of ICT for effective teaching use of ICT in teaching shall be enhanced by :  
Use of Power point presentation, Uploading lectures on You Tube, Use of social media - whatsapp group, Use of N-list site, Use of online e-books and reference book

## **Research, Innovations and Extension**

- ❖ To motivate and encourage faculty members for availing research project.
- ❖ Academic infrastructure such as instruments, laboratories, ICT facility, library, INFLIBNET, INFONET and other requirements as per needs for carrying out research activity will be provided.
- ❖ We will continue to appreciate and to recognize the teachers on successful completion of research projects, PhD research, Guide, research publications etc.
- ❖ We will continue to appreciate and to recognize the students who achieve meritorious places at college, District, University, State and National Level research competitions/ research activities.
- ❖ We will continue to depute the teachers for research seminars, Workshops and training.
- ❖ College will promote faculty to submit proposal for research grants from IQAC, JBS, UGC, DBT, CGCOST, ICSSR etc.
- ❖ The college shall organize University / State / National/ International seminar, conference workshop at least one per year.
- ❖ To conduct year-long extension programs in collaborative mode with various stakeholders holding of extension activities through active engagement of PCSU/ NSS/ Red Cross / Student union etc. volunteers.
- ❖ Library facility will continue to be extended to alumni as well as needy students of the nearby areas.
- ❖ Sports facilities will be extended to school students and villagers.
- ❖ Physical training to the alumni and candidates appearing for police and army examination will be made available by the department of sports like Ground and instruments etc.
- ❖ Blood donor's directory shall be prepared. In time of emergency the blood will be donated to the needy patients at free of cost.
- ❖ Programmes shall be organized for awareness programmes on health, hygiene and personal sanitation, electrical safety, environment, cleanliness campaign and environment conservation campaign, tree plantation and road safety programmes.
- ❖ Career fair will be organized with the help of Career Guidance committee, Placement and Counseling every year.
- ❖ Programmes shall be organized for several collaboration/ linkages for faculty exchange, student exchange, internship, field trip, research etc.
- ❖ Start new NCC unit.

## **Infrastructure and Learning Resources**

- ❖ To renovate and upgrade departments laboratories.
- ❖ To make teaching and non- teaching staff ICT-enabled.
- ❖ Make a library fully automation.
- ❖ Purchase computers and peripherals for ICT- Based teaching.
- ❖ Increase the number of classroom and laboratories in order to accommodate growing numbers of students.
- ❖ Even the sport ground and other area of the campus and construction of ground.
- ❖ Construction of the college canteen.
- ❖ Construction of the ramp for the differently able students.
- ❖ To set up a designated parking space for vehicles inside the campus.
- ❖ Renovation of classroom – 05 classrooms shall be equipped with LCD projectors.
- ❖ A separate new computer laboratory will be made, 03 classrooms shall be renovated with equipped smart class and 01 classroom equipped LMS.
- ❖ New seminar hall will be made available with ICT facilities.
- ❖ Construction of the boy's common room and medical room.
- ❖ The library services shall be upgraded with E- journals and books.
- ❖ Departmental Libraries shall be enriched with addition of reference books.
- ❖ Purchase of computation and general knowledge books.
- ❖ To make elaborate LAN arrangement for the computer in different academic department, office, library and the IQAC.
- ❖ Wi-Fi facility at campus shall be made available with Bandwidth more than 50 MBPS.

## **Student Support and Progression**

- ❖ All the meritorious students from academic, NSS, cultural, sports, good vailianter and research activities will be facilitated by offering cash prizes, mementos and certificates.
- ❖ Information about various government/ Non- government scholarship shall be displayed on college website and college notice board.
- ❖ The college will organize skill based workshops Like ICT, Language and Communication skill etc.
- ❖ A separate career counselling and competitive examination cell shall be established.

- ❖ To arrange for study tours, field and industrial visits for student of all department and streams, irrespective of the curricular needs.
- ❖ The sport persons achieving awards medals and rank shall be felicitated on annual day program.
- ❖ To carry out different faculty and student exchange programs through various MoUs.
- ❖ Sport shall be enhanced by providing sport kit, shoes and cloth.
- ❖ The college shall organize and encourage the sport persons to participate in District/ University/ Regional/ National sports competition.
- ❖ TA, DA and Diet All ounce shall be given to the sport person who participates in sport competitions.
- ❖ The cultural activities shall be enhanced by encouraging the students for participation in college and district, university, state, national level and youth festivals.
- ❖ The student achieving awards, medals in cultural activities shall be providing certificate with TA and DA, they shall be felicitated on annual day.
- ❖ Try that all alumni will be registered in alumni group.
- ❖ Alumni will be invited for social, cultural and academic programmes of the college.
- ❖ Career guidance and placement services will be provided to the alumni.

### **Governance, Leadership and Management**

- ❖ Institutional vision and leadership vision and mission of the institution will be communicated effectively to all stake holders.
- ❖ The Teaching staff and non- teaching staff will work together in progress of the institution.
- ❖ Implement of e-governance in areas of administration, finance and account, student admission and examination.
- ❖ Involve more faculty members and students in research activity and provide financial support to attend conference workshop and membership fee.
- ❖ Motivate academic and non-academic staff to participate in enchantment programmes like orientation/ Induction programmes, Refreshes Course, Short term course etc.
- ❖ Performance based appraisal system will be implemented more effectively for Teaching and Non- Teaching faculty.
- ❖ Conduct regular meeting of Internal Quality Assurance Cell, Feedback collect and analyze and use for improvement in all department.

- ❖ Effective internal control, monitoring mechanism and timely statutory internal and external audits of the all accounts.
- ❖ Motivate students for visit and use of college website. Every third month checking or inspecting the Building, Classroom, Practical Lab, Computer Lab, Water and Electricity supply, Lights, Fan and official infrastructure and committee recommences shall be incurred on maintenance of all physical and academic support facilities.

### **Institutional values and Best Practices**

- ❖ The college shall organize at least 02 gender equity promotion programs per year.
- ❖ The college shall provide gender sensitivity facilities to the student and staff such as safety and security, counseling, common rooms etc.
- ❖ All the existing non LED bulbs and tubes shall be replaced with LED, to set up solar panel in college campus.
- ❖ The rainwater harvesting system shall be installed at left side of college building.
- ❖ The college shall implement green practices like – plastic free campus, paperless office, tree plantation, No vehicle day.
- ❖ The college shall provide following facilities of differently able student like – Physical facilities (wheel chair), ramp, and scribes for examination, special skill development for differently able students.
- ❖ The college shall take initiatives to engage with and contribute to local community Like – Beti Bachao Abhiyan, AIDS awareness, cashless transaction, Swaccha Bharat Abhiyan etc.
- ❖ The college shall organize appropriate activities to increase consciousness about nation identities and symbols, fundamental duties and right of India citizens and other constitutions obligations Like-
  - ❖ National Tree – Botany Department
  - ❖ National Fruit – Botany Department
  - ❖ National Flower – Botany Department
  - ❖ National Bird – Zoology Department
  - ❖ National Flag – Political Science Department
  - ❖ National Song – Cultural Committee
  - ❖ National River – Geography Department
  - ❖ Fundamental Duties – Political Department and Rights
  - ❖ Fundamental Duties – Discipline Committee
  - ❖ Sport Day for student and staff – Sport Department



- ❖ The college shall organize programme on code of conduct for students, teacher, administrators and other staff and code of conduct will be displayed on the website notice boards.
- ❖ The college shall organize programs on birth/ death anniversaries of the great Indian personalities Like – Mahatama Gandhi, Lalbahdur shastri, Sardar vallabha Bhai Patel, APJ Abdul Klam, Dr. Babasaheb Ambedkar, Veer Narayan Sigh etc.
- ❖ The college to set up best practices like soil testing, water quality testing etc.

Date 18 / 11 /2022, Armarikala.

Member of College Development Committee

Dr. Yashawant Sao

Shri Naresh Sahu

Shri G R Sahu

Shri Pramod Bharti

Shri Krishna Baghel

Shri Daya Ram Sahu

Principal/President

(Dr. Sapna Kor)  
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